

A COURSE SYLLABUS – DOCTORAL SCHOOL
REGARDING THE QUALIFICATION CYCLE FROM 2019 TO 2023
REGARDING THE QUALIFICATION CYCLE FROM 2020 TO 2024

GENERAL INFORMATION ABOUT COURSE				
Course title	Decent work and its protection			
Name of the unit running the course	Doctoral School at University of Rzeszów			
Type of course (<i>obligatory, optional</i>)	Compulsory subject optional (specialized) elective			
Year and semester of studies	Year – II i III; sem. summer 2021/2022			
Discipline	legal sciences			
Language of Course	Polish			
Name of Course coordinator	Dr hab. Aneta Kowalczyk, prof. UR			
Name of Course lecturer	Dr hab. Aneta Kowalczyk, prof. UR			
Prerequisites	Legal knowledge			
BRIEF DESCRIPTION OF COURSE (100-200 words)				
<p>The concept of work and its dignity is one of the basic concepts, the clarification of which enables further in-depth research on the protective function of labor law. Dynamic changes on the labor market bring about the necessity of changes in legal regulations concerning employment and generate questions as to the direction of these changes. Looking at this problem from the perspective of the dignity of work, will allow to formulate these conclusions in a broader context, not only in terms of current needs. The analysis of legal regulations, especially from the field of international law in the context of dignity of work and its protection, will give PhD students the opportunity to formulate their own conclusions as to the limits of liberalization of labor law norms.</p>				
COURSE LEARNING OUTCOMES AND METHODS OF EVALUATING LEARNING OUTCOMES				
Learning outcome	The description of the learning outcome defined for the course	Relation to the degree programme outcomes (symbol)	Learning Format (Lectures, classes,...)	Method of assessment of learning outcomes (e.g. test, oral exam, written exam, project,...)
Knowledge (no.)	Knows and understands			
1.	The doctoral student knows the views of the science of labour law on the concept of decent work and legal regulations in this area.	P8S-WG/1	Lectures, Seminars	Project
2.	He/she understands the development tendencies concerning labour protection in international and national legislation.	P8S-WG/2	Lectures, Seminars	Observation during classes
3.	He/she knows the methodology of research in the discipline of legal sciences	P8S-WG/3	Lectures, Seminars	Observation during classes

Skills (no.)						
1.	Can use know ledge of labor law to solve complex theoretical and legal problems. Can define the aim and subject of scientific research, formulate a research hypothesis. Can apply and use research methods proper for labor law.	P8S-UW/1	Lectures, Seminars	Project		
2.	Can perform a critical analysis and evaluation of the results of scientific research	P8S-UW/2	Lectures, Seminars	Observation during classes		
3.	Can initiate debate .	P8S-UK/3	Lectures, Seminars	Observation during classes		
4.	Able to participate in scientific discussion.	P8S-UK4 P8S-UK/1 P8S-UK/5	Lectures, Seminars	Observation during classes		
5.	Disseminate the results of scientific activity, also in popular forms	P8S-UK/2	Lectures, Seminars	Observation during classes		
Social competence (no.)						
1.	Is willing to recognize the importance of knowledge in solving theoretical and practical problems.	P8S-KK/3	Lectures, Seminars	Observation during classes		
2.	Is willing to critical evaluation of the achievements within the discipline of legal sciences	P8S-KK/1	Lectures, Seminars	Observation during classes		
3.	It is ready to initiate actions for the public interest	P8S-KO/2	Lectures, Seminars	Observation during classes		
LEARNING FORMAT – NUMBER OF HOURS						
Semester (no.)	Lectures	Seminars	Lab classes	Internships	others	ECTS
IV VI	5	10				0
METHODS OF INSTRUCTION						
Problem lecture, analysis of legal texts with discussion, group work.						
COURSE CONTENT						
<p>1. Lectures/ Seminars:</p> <p>The essence and purpose of the protective function of labor law. Human dignity as a central value in labour law. The concept of work in the labour law. The concept of decent work and its protection in acts of international law. The right to work as a fundamental human right. The principle of freedom of employment.</p>						

2. Seminars / Lab classes/ others:

The analysis of legal acts to indicate manifestations of the protective function of labor law.
The discussion on human dignity and the need and manifestations of its protection
The discussion on the dignity of work and the need and manifestations of its protection.
The analysis of legal acts from the scope of international law, to indicate regulations which are the manifestation of protection of decent work.
Analysis of legal acts from the field of European law, in order to indicate regulations which are manifestations of the protection of decent work.
An analysis of Polish legal regulations in order to indicate the manifestations of the protection of decent work.

COURSE ASSESSMENT CRITERIA

Written work

3.0 – 50%
3.5 – 60%
4.0 – 70%
4.5 – 80%
5.0 – 90%

TOTAL PhD STUDENT WORKLOAD REQUIRED TO ACHIEVE THE INTENDED LEARNING OUTCOMES – NUMBER OF HOURS AND ECTS CREDITS

Activity	Number of hours
Scheduled course contact hours	15
Other contact hours involving the teacher (consultation hours, examinations)	2
Non-contact hours – student`s own work (preparation for classes or examinations, project, etc.)	18
Total number of hours	35
Total number of ECTS credits	0

INSTRUCTIONAL MATERIALS

Compulsory literature:	System prawa pracy. Część ogólna. Tom I, red. K.W. Baran, Warszawa 2017. Konstytucja Rzeczypospolitej Polskiej. Komentarz. Tom III, red. L. Garlicki, Warszawa 2003. Praw i wolności obywatelskie w Konstytucji RP, red. B. Banaszak, A. Prajsner, Warszawa 2002.
Complementary literature:	Encyklika Jana Pawła II Laborem exercens (O pracy ludzkiej) [w:] Encykliki Ojca św. Jana Pawła II, Kraków 1996. PRAWA CZŁOWIEKA. DOKUMENTY MIĘDZYNARODOWE, B. GRONOWSKI, T. JASUDOWICZ, C. MILK, TORUŃ 1996

